

Gender Equality :

A CHALLENGE FOR FUTURE GENERATIONS

GOAL 5

GENDER EQUALITY





**WOMEN'S
RIGHTS**
are
**HUMAN
RIGHTS**

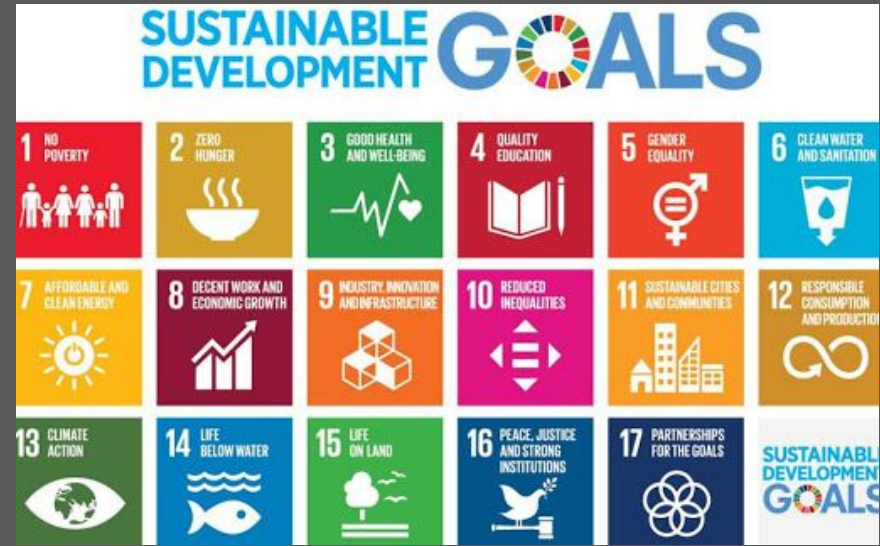
WITHOUT HERMIONE
HARRY WOULD'VE
DIED IN BOOK 1

#girlpower

AGENDA 2030

WHAT WE ARE TALKING ABOUT?

On 25 September 2015, the 193 member states of the UN (United Nations) approved the 2030 Agenda for Sustainable Development, an ambitious plan that sets out to achieve prosperity that is respectful of the planet and its inhabitants. This Agenda is made up of 17 Sustainable Development Goals (SDGs), further broken down into 169 targets, to be met by 2030 with the intention of "leaving no-one behind". The threat of climate change is now more real than ever and the SDGs are crucial if we want to avoid compromising our children's future.



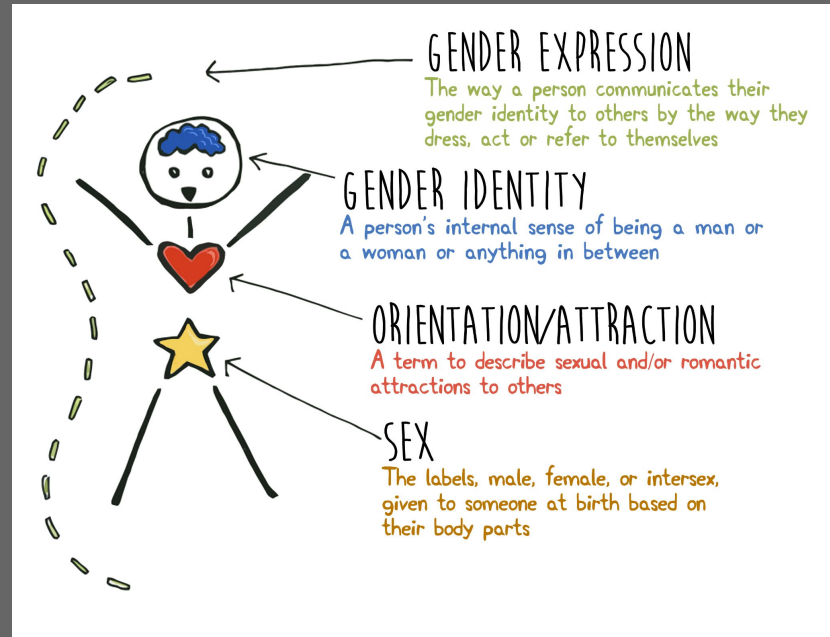
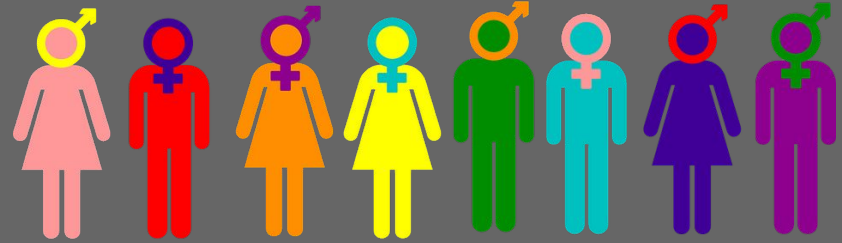
SEX, GENDER AND GENDER IDENTITY

MAKE IT MORE CLEAR

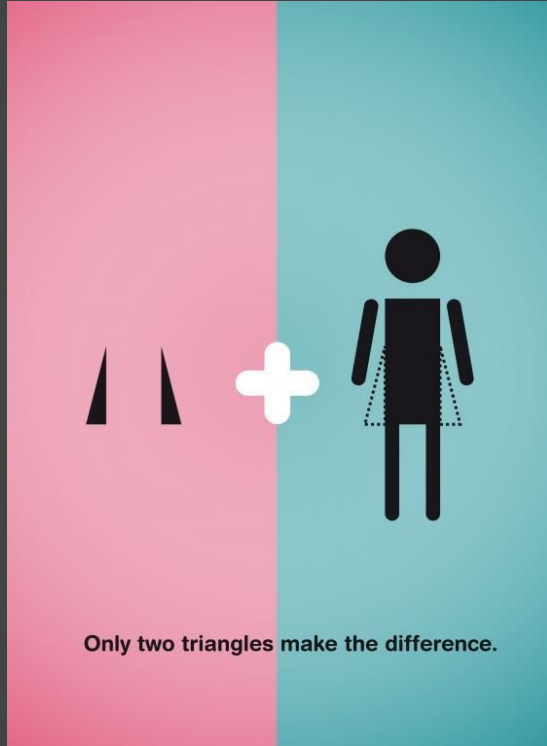
When we search gender on the internet we can find as a result this definition: "either of the two major forms of individuals that occur in many species and that are distinguished respectively as female or male especially on basis of their reproductive organs and structures".

Sex and gender are two different things: gender interacts with but is different from sex, which refers to biological and physical differences. So gender refers to the characteristics of women, men, girls and boys that are socially constructed; gender produces social and economic inequalities.

Gender identity is something that's self-identified, it's defined as a personal conception of oneself as male or female (but even both or neither).



GENDER INEQUALITY IN TODAY'S SOCIETY



The gender inequalities are all the situations when a person is treated differently because of its gender. It can show by remarks, jokes, insults, assaults, harassment, or discrimination. We can see it in the working world, for example during an interview for a job or when some jobs are considered as reserved for certain genders, at school where non cisgender people can be harassed and where some school paths are also considered as reserved for certain genders, or in the streets for example women are often street-harassed because of their clothes or followed by malicious people.



NEW GENDER IDENTITIES DISCRIMINATION

ARTICLE ABOUT TRANSGENDER DISCRIMINATION IN 2021:

trans is beautiful
trans is beautiful
trans is beautiful

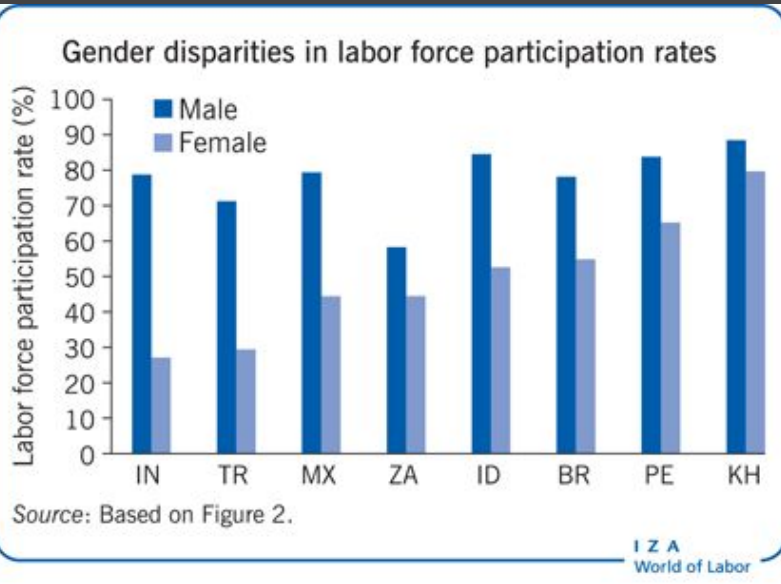
Gender inequality is sadly a really hurtful and persistent topic among whoever does not fall in the most “common” genders (biological male and female) The majority of the terms that are inclusive towards transgender people and whoever identifies in a gender that does not coincide with their biological sex are relatively new, and many people in the world don’t know what they mean and are not educated on the subject. For this reason many people and often governments easily discriminate others with an “unusual” gender giving them no rights and sometimes not even recognising them.

Everyone should understand that gender is a spectrum, and not everything is black or white. People must have the same rights and opportunities regardless from their gender identity.

Gender identification flags



WHAT ABOUT THIRD WORLD COUNTRIES?

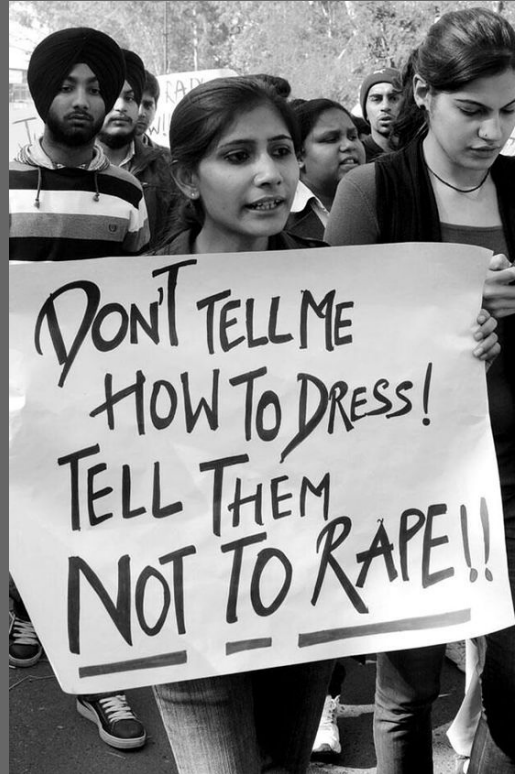


While women's labor force participation tends to increase with economic development, the relationship is not straightforward or consistent at the country level. There is considerably more variation across developing countries in labor force participation by women than by men. This variation is driven by a wide variety of economic and social factors, which include economic growth, education, and social norms. Looking more broadly at improving women's access to quality employment, a critical policy area is enhancing women's educational attainment beyond secondary schooling.



The study found that 97 percent of women aged 18 to 24 have experienced sexual harassment in public spaces, and more than 70 percent of women of all ages have endured such behaviour. The data was collected from a YouGov survey of over 1,000 women commissioned in January 2021 by U.N. Women UK, the United Nations entity dedicated to gender equality in the country. The research also showed a lack of faith in authorities, with just four percent of women telling YouGov they'd reported incidents of harassment to an official organisation, and 45 percent of women stating they didn't believe reporting it would change anything. The survey of more than 1,000 women, carried out by YouGov and seen exclusively by the Guardian, exposes a damning lack of faith in the UK authorities' desire and ability to deal with sexual harassment – 96% of respondents did not report incidents, with 45% saying it would not change anything.

97% OF WOMAN WHAT DOES IT MEAN?





ITALY IS THE MOST TRANSPHOBIC COUNTRY IN EUROPE

The latest report of the Trans Murder Monitoring project counts 350 victims and confirms the sad primacy of our country in Europe: this year too Italy is the country

with the highest number of victims of transphobic hatred. With 4 trans people killed between 1 October 2019 and 30 September 2020, despite the long lockdown at the beginning of the year, Italy precedes Russia, with two cases, and France, Spain, Sweden, Finland and Azerbaijan, with one case. Starting from January 1, 2008, the start date of monitoring, 42 cases of homicides against trans people have been recorded in Italy: they are more than a quarter of the total cases of the old continent and just under half of the total cases of the countries of the 'European Union. But transphobia doesn't stop with murder: transgender people are also subject to other types of violence and discrimination. In the monitoring project carried out within the campaign of Hate is not an opinion, by NEG Zone and ACQUE - Associazione per la Cultura QUEer, 33 episodes of transphobia have been observed since the beginning of the year: this is only the tip of the iceberg, being the only cases that emerged in the media and having excluded the numerous transphobic hate speech messages on the net.



REAL MEN
ARE
FEMINISTS!



FEMINISM

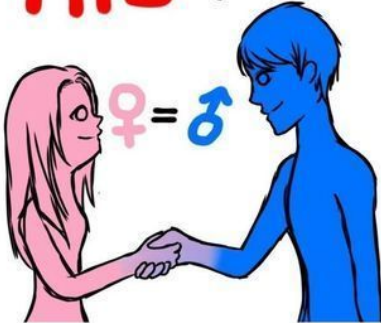
I THINK YOU NEED TO UNDERSTAND MORE

This is not Feminism.



Now Sage'd! ROCK WALL

This is Feminism.



Feminism is about all genders having equal rights and opportunities. It's about levelling the playing field between genders, and ensuring that diverse women and girls have the same opportunities in life available to boys and men



“Being a feminist means that you fight for the equality of all people. It's important that your feminism is intersectional; it should not exclude people based on their gender, race, socioeconomic status, ability, or sexual orientation. Feminism allows people to look at the world not as it is, but how it could be.”

–Kylie Smith

THE LGBTQ+ COMMUNITY

WE TALKED ABOUT FEMINISM IT'S TIME TO TALK ABOUT ANOTHER "MOVEMENT"

First, what is LGBTQ+ ?

People often use LGBTQ+ to mean all of the communities included in the "LGBTTTQQIAA":

Lesbian	+ Pansexual
Gay	+ Agender
Bisexual	+ Gender Queer
Transgender	+ Bigender
Transsexual	+ Gender Variant
2/Two-Spirit	+ Pangender
Queer	
Questioning	
Intersex	
Asexual	
Ally	

And then a pro LGBTQ+ ?

Being a pro LGBTQ+ is the fact of supporting LGBTQ+ people or rights for LGBTQ+ people. (You can also find the expression "pro-gay" but it only targets homosexual people and not the community of LGBTQ+).

LGBTQ+ is an initialism that means:



LGBTQ is the more commonly used term in the community; possibly because it is more user friendly! You may also hear the terms "Queer Community" or "Rainbow Community" used to describe LGBTQ2+ people. This initialism and the various terms are always evolving so don't try to memorize the list. The most important thing is to be respectful and use the terms that people prefer.



THE DIFFERENCE BETWEEN EUROPE COUNTRIES:

In the 2020 Global Gender Gap Index, Europe held the top four spots for gender equality, with Iceland, Norway, Finland, and Sweden ranking first through fourth, respectively. Among the ten leading countries in the ranking, Ireland, Spain, and Latvia followed with high scores.



BEING A WOMEN IN FRANCE NOWADAYS : inequalities, sexism and sexual violence...

1. SEXISM

Since the past few years, women are more likely than men to be subjected to exist insults. In fact, in 2018, 1,392,000 women reported having been subjected to insults committed because of sex outside of marriage (1 in 16 women), compared with 165,000 men. For the women aged between 20-24 years old, 40 % were subjet to undwanted chasing and 14 % report sexual harassmtent and abuse. There are also women victims of sexual assault at work where 39% of french women have already been sexually harassed or assaulted inthe workplace or have ever had forced or undwanted sex with someone in their professional environment.

2. SEXUAL VIOLENCE

Nowadays, a women dies every two days, victim of her partner, and this is not NORMAL, it's something still too unmarked. There were 198 deaths in 2019, compared to 170 in 2018. Women still suffer sexual mutilation in France, in fact in the mid 2010's adult women underwent sexual mutilation. Forced marriages still exist in France, 208 victims of forced marriage sought the "S.O.S forced marriage" hotline in 2019 and 97% of these people are girls and women.

3. WAGE INEQUALITY

According to a study by INSEE, men in France earn 28,5% more than women (june 2020). Since 2016, we find figures showing that there is a real salary difference between men and women the government does'nt really react about it, like the gouvernement does'nt react for the sexual violence suffered to women.



